
Job Title: Staff Attorney

Organization: The Rocky Mountain Children's Law Center has been a leader in serving Colorado's children, youth and families for over 30 years. We are expanding our dynamic team of professionals. If this position is a good fit, we would love to hear from you.

Purpose: Staff attorneys at the Rocky Mountain Children's Law Center are responsible for providing zealous advocacy and legal representation to clients involved in child welfare, family stability, education, civil protection orders and young adult civil matters. In addition, staff attorneys are involved in promoting positive system change for the benefit of children and families in Colorado.

Reports To:

Deputy Director.

Primary Job Responsibilities:

- Provide excellent legal representation to clients involved in all areas served by the Rocky Mountain Children's Law Center, including families, children and youth involved in domestic relations, civil protection orders, juvenile, education, delinquency, dependency and neglect, eviction, and other civil legal matters.
- Counsel individuals and families dealing with legal needs, including through legal clinics, public appearances, and trainings.
- Work with the staff of the Rocky Mountain Children's Law Center to establish and meet goals related to caseload, management, and tracking.
- Work with pro bono attorneys.
- Provide legal and case staffing expertise and support.
- Assist in community outreach.
- Work on policy initiatives to strengthen the systems meant to support children, youth and families.
- Ensure knowledge of and adherence to current legal statutes and regulations.
- Ensure that all files and program records are accurate and up-to-date.
- Identify and track data and outcomes to assist in program evaluation.
- Monitor legislative and policy initiatives that impact the programs.

Qualifications:

- ◆ Juris Doctorate.
- ◆ Active law license and in good standing with the Colorado Supreme Court, or the ability to waive into Colorado, with a minimum of three years legal experience.
- ◆ Substantial experience in at least one of the following areas: child welfare law, domestic relations law, education law, civil court cases involving protection orders, including District and/or County Court litigation experience. Preference will be given to candidates with experience in more than one of these areas.
- ◆ Strong legal advocacy skills.

Preferences:

- ◆ Experience as a guardian *ad litem* in dependency and neglect cases.
- ◆ Fluency or proficiency in Spanish.
- ◆ Enjoy creative problem solving and value the creation of relationships across disciplines.
- ◆ Enthusiastic about being a part of an innovative method of advocacy.
- ◆ Strong organizational and communication skills.
- ◆ Must be able to work well both independently and as a team member.
- ◆ Respectful and open to working with people from diverse backgrounds.
- ◆ Demonstrated understanding of the legal and resource needs of client populations.
- ◆ Demonstrated ability to collaborate effectively with other advocates and social service providers.

Compensation Range: \$58,000 - \$65,000 per year + benefits

EEO Statement: The Children's Law Center does not discriminate in employment opportunities or practices on the basis of age, race, religion, sexual orientation, gender, gender expression, national origin, disability, veteran status, genetic characteristics or information, or any other characteristic protected by law.

**The Children's Law Center
Job Description**



To apply: Send your submission via email to RFons@childlawcenter.org, noting the job title in the subject line. Submissions will be accepted through March 20, 2019.