



## **MSW Social Worker – Job Description**

### **Position Summary:**

The Rocky Mountain Children's Law Center (RMCLC) is a non-profit legal organization with the mission of advocating for children and youth, driving systemic reform, and boldly challenging the status quo so that every young person who has experienced trauma or instability has the opportunity to thrive. Social workers at RMCLC working closely with our attorneys and are responsible for providing professional consultation, guidance, and expertise in the areas of domestic violence and family trauma, child welfare, education, child development, and other areas related to children, youth, and families. In addition to direct work with families, social workers on our team are also involved in our policy efforts, working to create positive change for young people across Colorado.

**Reports To:** Deputy Director

### **Responsibilities:**

- Partner with staff attorneys and pro bono volunteers in our Domestic Violence Program, where RMCLC is appointed to serve as the guardian ad litem for children involved in civil protection order cases. This includes interviewing family, talking with children, assessing safety in parent-child relationships, and working with the assigned attorney to draft written recommendations to the court related to the ability of the parents to protect their children and provide appropriate parenting time.
- Provide case staffing expertise and support to larger RMCLC team in family law, education, dependency and neglect, eviction, expungement, or other civil legal matters.
- Supervise MSW student interns during the course of their semesters.
- Attend community partner meetings and other events as a representative of RMCLC.
- Assist in development of curriculum and delivery of training for pro bono volunteer lawyers and other stakeholders.
- Attend court as needed.
- Work with other RMCLC staff to establish and meet program goals related to caseload, management, and tracking.
- Ensure that all files and program records are accurate and up-to-date.
- Identify output/outcomes and track data to assist in program evaluation.
- Collaborate with RMCLC staff and others on policy initiatives to strengthen the systems meant to support children, youth and families.

### **Qualifications:**

- Passion for the mission of the Rocky Mountain Children's Law Center
- MSW degree – Preference will be given to candidates with three years of social work experience
- Experience working on domestic violence-related issues, as well as the impact of domestic violence on children
- Demonstrated understanding of the resource needs of client populations
- Experience working with family law or child welfare cases, public benefits, education, and similar areas related to the needs of children, youth, and families.

- Creative problem-solver who values the creation of relationships across disciplines
- Highly organized with excellent attention to detail
- Ability to work well both independently and collaboratively as part of a multi-disciplinary team
- Strong organizational and communication skills.
- Respectful and open to working with people from diverse backgrounds
- Demonstrated ability to collaborate effectively with other advocates and social service providers
- Preference will be given to candidates with fluency or proficiency in Spanish

**Salary Range:** \$52,000 to \$58,000 per year – based on skills, education, and experience

**Benefits Include:**

- Medical insurance
- Dental insurance
- Vision insurance
- Life insurance
- 403(b) retirement savings with employer match
- AFLAC options
- Flexible spending account
- Employee Assistance Program (EAP)
- Vacation time, sick time, and personal time

Interested parties must submit a resume, references, and letter of intent to Randy Fons, Deputy Director, at [rfons@childlawcenter.org](mailto:rfons@childlawcenter.org) with the subject line: MSW Social Worker Position.

**Submissions will be accepted through June 2, 2021.**

*The Children's Law Center does not discriminate in employment opportunities or practices on the basis of age, race, religion, sexual orientation, gender, gender expression, national origin, disability, veteran status, genetic characteristics or information, or any other characteristic protected by law.*