



## **Safe Babies Court Team State Coordinator – Job Description**

### **Position Summary:**

The Rocky Mountain Children's Law Center is a non-profit legal organization with the mission of advocating for children and youth, driving systemic reform, and boldly challenging the status quo so that every young person who has experienced trauma or instability has the opportunity to thrive.

The State Coordinator will work in collaboration with judicial and child welfare leadership, community partners, and other stakeholders to plan, implement, market, manage, and evaluate the Colorado statewide Infant-Toddler Court (ITC) initiative. In an effort to improve community and systematic responsiveness to the needs of infants and toddlers, the State Coordinator will be responsible for creating a network of learning and support for all Colorado ITC community coordinators. The Coordinator will collaborate with local sites to ensure fidelity to the model, spread best practices, identify training needs and available resources, and navigate day-to-day implementation challenges. The State Coordinator will also build and maintain partnerships, ensuring that membership of the State Advisory Board represents a variety of perspectives and fields, and working to expand access to resources and services for children and families statewide.

**Reports To:** Deputy Executive Director

### **Responsibilities:**

- Works with state-level agencies and local stakeholders to develop policies and procedures to implement ITCs across Colorado and improve outcomes for infants, toddlers, and their families.
- Advocates for policies and procedures to increase coordination and collaboration among state and local stakeholders.
- Supervises local ITC community coordinators and creates network for shared learning and collaboration.
- Works with community coordinators and local stakeholders to implement the ITC approach to fidelity.
- Serves as liaison to National Resource Center, bringing in support to meet Colorado's training and technical assistance needs.
- Identifies key stakeholders, conducts outreach, and builds membership of State Advisory Board.
- Coordinates all aspects of State Advisory Board, creating agendas, bringing valuable information for discussion, and developing state-level response to policy and practice challenges.
- Works with Data and Evaluation Lead to review data, identify needs, and develop strategies to improve outcomes for infants, toddlers, and their families participating in ITC sites across the state.
- Works with local community coordinators, State Advisory Board, Data and Evaluation Lead, and RMCLC staff to adapt, create, and distribute ITC communications and reports.
- Acts as a liaison for identifying state-level resources and supports, and disseminates the information to community coordinator network and other partners.

### **Qualifications:**

- Passion for the mission of the Rocky Mountain Children's Law Center.
- Master's degree in child development, social work, or related field is strongly preferred.

- Experience with community collaboration to affect systems change.
- Knowledge of state-wide community resources including: early care and education, health, mental health, child welfare, early intervention, and behavioral health.
- Working knowledge of issues related to child abuse and neglect, racial equity, historical trauma, poverty, intimate partner violence, child and adult development, parental history of childhood trauma, mental illness, substance use disorders, and developmental and intellectual disabilities
- Working knowledge of early child development and infant mental health.
- Knowledge of Protective Factors and how to incorporate them in community capacity building and case planning.
- Experience in collaborating with multi-sector teams, system-level program development, or large-scale program evaluation is preferred.

**Work Location & Travel:** Work location negotiable between existing RMCLC office locations (Denver, CO & Pueblo, CO). Travel within Colorado is required for this position.

**Salary Range:** \$68,000 to \$72,000 per year – based on skills, education, and experience

**Benefits Include:**

- Medical insurance
- Dental insurance
- Vision insurance
- Life insurance
- 403(b) retirement savings with employer match
- AFLAC options
- Flexible spending account
- Employee Assistance Program (EAP)
- Vacation time, sick time, and personal time

Interested parties must submit a resume, writing sample, references, and letter of intent to Lauren Langan, Deputy Executive Director, at [llangan@childlawcenter.org](mailto:llangan@childlawcenter.org) with the subject line: SBCT State Coordinator Position. **Submissions will be accepted until November 15, 2022 or until position is filled.**

*The Children’s Law Center does not discriminate in employment opportunities or practices on the basis of age, race, religion, sexual orientation, gender, gender expression, national origin, disability, veteran status, genetic characteristics or information, or any other characteristic protected by law.*